

#### Criteria 2 - Teaching -Learning and Evaluation

Key Indicator – 2.4 Teacher profile and quality

Sub criteria: 2.4.1 percentage of full-time teacher against sanctioned post during the last five year.

Appointment letter of teachers( CIVIL Dept )

Dr. Deven Shah

Principal

Principal
Shree L. R. Tiwari College of Engineering
Kanakiya Park, Mira Road (E.)





## SHREE L. R. TIWARI COLLEGE OF ENGINEERING

(Approved by AICTE & DTE, Govt. of Maharashtra State & Affiliated to University of Mumbai) ISO 9001: 2008 Certified • DTE Code No. 3423

Ref. No. : SLRTCE/2224/2017-18

Date: 13/06/2017

To Ms. Prajakta Vijay Mukadam, Mukadam House, Near Dattakrupa Bldg., Korpi Village, THANE (East) 400 603

Sub: Appointment as Assistant Professor in Civil Engineering.

Madam,

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as **Assistant Professor** in the Department of Civil Engineering on probationary basis with effect from 1<sup>st</sup> July 2017 or the date you join the duties, whichever is later, on a basic pay of Rs. 15,600/- per month in the pay scale of Rs. 15600-39100+AGP 6000, subject to approval from the University. The current gross salary at the basic pay of Rs. 15,600/- is Rs. 41,860/- per month.

Your appointment is subject to probation of two years from the date of your joining the duties, during which your performance in teaching and academic administration will be evaluated through appraisals/ confidential reports from your superiors and feedback from students. Further continuation of your service in the College will depend upon the above mentioned reports and feedback. However, the management reserves the right to accept or reject the recommendations for continuation of service or extension in the period of probation, made by the administrative authorities.

Your services will be governed by the relevant provisions of the Maharashtra Universities Act, 1994 and the relevant statues, ordinances, directives of the University of Mumbai issued from time to time and also the rules of the Governing Body of the College, not inconsistent with the said Act and the statutes, ordinances and directives of the University.

You are requested to note that this is a full time appointment and does not permit you to accept any gainful assignment or otherwise like professional consultation/ business activity/ conducting group tuitions/ association with coaching institutes and other similar private or public enterprise.

In case you wish to resign from the employment of the College during the period of probation or the College decides to terminate your services, one month prior notice or one month's salary, basic plus AGP and DA, in lieu of the notice period, is required to be given by either party as the case may be. Any request for relieving from service during academic session or semester will not be accepted. However, the management can terminate your service without any notice in case of serious misconduct like willful disobedience and moral turpitude on your part.

You are further requested to acknowledge the receipt of this letter and accept the appointment by signing on the office copy, failing which the appointment offered to you shall stand cancelled.

For SHREE L. R. TIWARI COLLEGE OF ENGINEERING,

CHAIRMAN / SECRETARY

Kanakia Park, Mira Road (E), Thane - 401 107, Maharashtra

Phones: 022-6514 2376 / 6529 5732 E-mail: slrtce@rahuleducation.com Website: www.slrtce.in

Shree Rahul Education Society's (Regd.)



#### SHREE L. R. TIWARI COLLEGE OF ENGINEERING

(Approved by AICTE & DTE, Maharashtra State & Affiliated to University of Mumbai) NAAC Accredited, NBA Accredited Program, ISO 9001:2015 Certified | DTE Code No. : 3423 Minority Status (Hindi Linguistic)

Date: 26 07 2023

Ref. No. : SLRTCE | 5241 | 2023-24

Ms. Radhika Thakare. C-701, Salasar Aangan, Beverly Park, Mira Road-E.

Sub: Appointment to the post of Assistant Professor in CIVIL Department.

Dear Madam,

With reference to your application and the subsequent interview held on 04th July 2023 by the staff Selection Committee, we have pleasure to inform you that you are hereby appointed to the full time post of Assistant Professor in the Department of CIVIL in our Shree L. R. Tiwari College of Engineering, Mira Road, Dist. Thane, on the Ad hoc basis with effect from 11th July 2023 or the date you join the duties, whichever is later till the period

As your appointment is purely on an Ad-hoc basis from the date of joining till the end of the period up to 11th June 2024, it will stand terminated automatically without any notice in writing or without assigning any reason thereof. Your services will be governed by the provisions of the Employees Code of Conduct Manual and the rules of the Shree Rahul Education Society shall not in consistent with the Act. Your appointment is also subject to the

- You will be paid a consolidate salary of Rs. 43000 /- (Rupees Forty three Thousand only) per month and you will not be eligible to get any other allowances.
- 2. If your acceptance in accordance with this letter is not received up to 7 working days, your appointment is liable
- 3. While joining the duties, you will have to give an undertaking that you agree to the terms and conditions mentioned in the appointment order and that you will abide by the rules and regulations of the Society/College, which are in force or which may be framed from time to time.
- Your performance in teaching and academic administration will be evaluated/reviewed periodically through appraisal by your superiors and feedback from students and other stakeholders of the College.
- You will require submitting authentic proof regarding your date of birth, educational qualification and three copies of passport size photograph, while reporting duty. You will also have to submit a physical fitness certificate from the medical practitioner who shall be registered with the Maharashtra State as a Medical practitioner having with valid registration number being clearly visible on its medical certificate.
- There will be one month's notice period from either side while resigning/leaving from the job only after completing 60 days continuous service. Unless you complete these relieving formalities, you will not get any relieving/experience certificate together with forfeiture of salary, which you may please be noted.
- Your services may be terminated without any notice or without assigning any reason, in the event, it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the
- Your continuous unauthorized absence from duty will be taken seriously and may cause/reason us to terminate your services effective from the date from which you may remain absent from duties.
- You will not be entitled for vacation holiday from the effective date of this appointment and you can avail casual leave to the extent of one leave per completed month on a pro-rata basis.

You are hereby requested to acknowledge the receipt of this letter and accept the appointment by signing on the For SHREE L. B. TIWARI COLLEGE OF ENGINEERING,

(DR.DEVEN SHAH) PRINCIPAL

4424

Shree L. R. Tiwari Educational Campus, Mira Road (East), Thane - 401 107, Ma ashtra. Phones: 022-2812 0144 / 45 / 43 E-mail: slrtce@rahuleducation.com Website: www.slrtce.in



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Ref. No. : SLRTCE 2223 2017-18

Date: 13 06 2017

To

Mr. Basweshwar Mahadev Bansode, C-33, BhagatSingh Nagar No.1, Hanuman Lane No.4, New Link Road, Goregaon (West), MUMBAI 400 104.

Sub: Appointment as Assistant Professor in Civil Engineering.

Sir,

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as Assistant Professor in the Department of Civil Engineering on probationary basis with effect from 1st July 2017 or the date you join the duties, whichever is later, on a basic pay of Rs. 15,600/- per month in the pay scale of Rs. 15600-39100+AGP 6000, subject to approval from the University. The current gross salary at the basic pay of Rs. 15,600/- is Rs. 41,860/- per month.

Your appointment is subject to probation of two years from the date of your joining the duties, during which your performance in teaching and academic administration will be evaluated through appraisals/ confidential reports from your superiors and feedback from students. Further continuation of your service in the College will depend upon the above mentioned reports and feedback. However, the management reserves the right to accept or reject the recommendations for continuation of service or extension in the period of probation, made by the administrative authorities.

Your services will be governed by the relevant provisions of the Maharashtra Universities Act, 1994 and the relevant statues, ordinances, directives of the University of Mumbai issued from time to time and also the rules of the Governing Body of the College, not inconsistent with the said Act and the statutes, ordinances and directives of the University.

You are requested to note that this is a full time appointment and does not permit you to accept any gainful assignment or otherwise like professional consultation/ business activity/ conducting group tuitions/ association with coaching institutes and other similar private or public enterprise.

In case you wish to resign from the employment of the College during the period of probation or the College decides to terminate your services, one month prior notice or one month's salary, basic plus AGP and DA, in lieu of the notice period, is required to be given by either party as the case may be. Any request for relieving from service during academic session or semester will not be accepted. However, the management can terminate your service without any notice in case of serious misconduct like willful disobedience and moral turpitude on your part.

You are further requested to acknowledge the receipt of this letter and accept the appointment by signing on the office copy, failing which the appointment offered to you shall stand cancelled.

For SHREE L. R. TIWARI COLLEGE OF ENGINEERING,

CHAIRMAN / SECRETARY

Kanakia Park, Mira Road (E), Thane - 401 107, Maharashtra

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Ret No SLRICE 4893A 2022-23

Date 05 09 2022

To, Dr. Ajit Rajidhir Patil, Flat No. 13, Building No. 1, Runwal Meadows, Warje, PUNE 411 058.

Sub: Appointment for Post of Associate Professor in the Department of Civil Engineering.

Sir.

With reference to your application dated 26th March 2022 and the subsequent interview with University Staff Selection Committee beld on 16th May 2022, the Governing Body is, based on the recommendations of Selection Committee, pleased to inform you that you are hereby appointed for full-time service for the post of Associate Professor in the Department of Civil Engineering in Shree L. R. Tiwari College of Engineering, Mira Road, Dist. Thane, with effect from 5th September 2022 or the date you join the duties whichever is later on a basic pay of Rs 38,792/- in the pay scale of 37400-67000 AGP 9000, however the total emolument shall come to Rs:1,14,592/- per month.

Your services will be governed by the provisions of the Maharashtra Public University Act 2016, University of Mumbai, AICTE, New Delby, and the rules of the Governing body, Shree Rahul Education Society not inconsistent with the Act.

Your appointment is subject to probation of two years from the date of your joining of your duties, during which your performance in teaching, academic administration will be evaluated regularly/periodically through confidential report and feedback from students. Further continuation of your service in the College shall be depend on the above conditions. Your appointment is also subject to the following terms and conditions:

- If your acceptance in accordance with this letter is not received up to 7 working days, your appointment is liable to stand cancelled.
- While joining the duties, you will have to give an undertaking that you agree to the terms and conditions
  mentioned in the appointment order and that you will abide by the rules and regulations of the College, which
  are in force or which may be framed from time to time.
- You will be required to submit authentic proof regarding your date of birth, educational qualification and three
  copies of passport size photographs. You will also have to submit a physical fitness certificate from a registered
  practitioner.
- 4. There will be one month's working days' notice from either side while leaving from the job. In lieu of such notice period, one month's gross salary is required to be given by either side, as the case may be.
- Please note that your services are liable to be terminated without any notice and without assigning any reason,
  in the event, if it is observed that your performance is not satisfactory and/or your behavior is not suitable in
  the interest of the College.
- Your continuous unauthorized absence from office duty will be taken seriously and may cause us to terminate
  your services effective from the date from which you may remain absent from duties.

7. Kindly note that your appointment is also subjected to the approval from the University of Mumbai.

Yours Faithfully,

Dr Deven N. Shah,

Principal,

Shree L.R. Tiwari College of Engineering.

Shree Rahul Education Society's (Regd.)

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Ref. No. SLRTCE | 5240 2023-24

Date: 26 07 2023

Mr. Abhishek Kumar At- Magarkuppi, P.O. - Gonha, P.S. - Triveniganj, Dist-Supaul, State-Bihar, Pin-852 125.

Sub: Appointment to the post of Assistant Professor in CIVIL Department.

Dear Sir.

With reference to your application and the subsequent interview held on 04th July 2023 by the staff Selection Committee, we have pleasure to inform you that you are hereby appointed to the full time post of Assistant Professor in the Department of CIVIL in our Shree L. R. Tiwari College of Engineering, Mira Road, Dist. Thane, on the Ad hoc basis with effect from 11th July 2023 or the date you join the duties, whichever is later till the period up to 11th June 2024.

As your appointment is purely on an Ad-hoc basis from the date of joining till the end of the period up to 11th June 2024, it will stand terminated automatically without any notice in writing or without assigning any reason thereof. Your services will be governed by the provisions of the Employees Code of Conduct Manual and the rules of the Shree Rahul Education Society shall not in consistent with the Act. Your appointment is also subject to the following terms and conditions:

- 1. You will be paid a consolidate salary of Rs. 40000 /- (Rupees Forty Thousand only) per month and you will not be eligible to get any other allowances.
- 2. If your acceptance in accordance with this letter is not received up to 7 working days, your appointment is liable to stand cancelled.
- While joining the duties, you will have to give an undertaking that you agree to the terms and conditions mentioned in the appointment order and that you will abide by the rules and regulations of the Society/College, which are in force or which may be framed from time to time.
- 4. Your performance in teaching and academic administration will be evaluated/reviewed periodically through appraisal by your superiors and feedback from students and other stakeholders of the College.
- 5. You will require submitting authentic proof regarding your date of birth, educational qualification and three copies of passport size photograph, while reporting duty. You will also have to submit a physical fitness certificate from the medical practitioner who shall be registered with the Maharashtra State as a Medical practitioner having with valid registration number being clearly visible on its medical certificate.
- 6. There will be one month's notice period from either side while resigning/leaving from the job only after completing 60 days continuous service. Unless you complete these relieving formalities, you will not get any relieving/experience certificate together with forfeiture of salary, which you may please be noted.
- 7. Your services may be terminated without any notice or without assigning any reason, in the event, it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the College/Society.
- 8. Your continuous unauthorized absence from duty will be taken seriously and may cause/reason us to terminate your services effective from the date from which you may remain absent from duties.
- You will not be entitled for vacation holiday from the effective date of this appointment and you can avail casual leave to the extent of one leave per completed month on a pro-rata basis.

You are hereby requested to acknowledge the receipt of this letter and accept the appointment by signing on the office copy, failing which the appointment offered to you shall stand cancelled.

For SHREE E. R. TIWARI COLLEGE OF ENGINEERING,

(DR.DEVEN SHAH) PRINCIPAL

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Ref. No. : SLRTCE 1374 16-17

Date: 07 66 2016

Mr. Pushkar Sharad Bharambe. B-205, 3rd Bldg., Vishwakarma Nagar Phase-II, Near Sankhe Hospital, 100 Ft Road, Wiser (West), Dist. Palghar.

Sub: Appointment as Assistant Professor in Civil Engineering.

Sir,

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as Assistant Professor in the Department of Civil Engineering on probationary basis with effect from 4th June 2016 or the date you join the duties, whichever is later, on a basic pay of Rs. 15,600/- per month in the pay scale of Rs. 15600-39100+AGP 6000, subject to approval from the University. The current gross salary at the basic pay of Rs. 15,600/- is Rs. 41,860/- per month.

Your appointment is subject to probation of two years from the date of your joining the duties, during which your performance in teaching and academic administration will be evaluated through appraisals/ confidential reports from your superiors and feedback from students. Further continuation of your service in the College will depend upon the above mentioned reports and feedback. However, the management reserves the right to accept or reject the recommendations for continuation of service or extension in the period of probation, made by the administrative authorities.

Your services will be governed by the relevant provisions of the Maharashtra Universities Act, 1994 and the relevant statues, ordinances, directives of the University of Mumbai issued from time to time and also the rules of the Governing Body of the College, not inconsistent with the said Act and the statutes, ordinances and directives of the University.

You are requested to note that this is a full time appointment and does not permit you to accept any gainful assignment or otherwise like professional consultation/ business activity/ conducting group tuitions/ association with coaching institutes and other similar private or public enterprise.

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You are further requested to acknowledge the receipt of this letter and accept the appointment by signing on the office copy, failing which the appointment offered to you shall stand cancelled.

For SHREE L. R. TIWARI COLLEGE OF ENGINEERING,

CHAIRMAN / SECRETARY

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